



**FUNDO MONETÁRIO
INTERNACIONAL**

Recruitment of an Economist for the Cabo Verde Resident Representative Office

The International Monetary Fund's (IMF) Cabo Verde Resident Representative Office is strengthening its presence and launching the process of recruiting an Economist.

Job description:

The economist will be part of a team and will work under the authority and supervision of the Resident Representative:

- Assist in the dialogue with the Cabo Verdean authorities, including organizing and participating in internal and external meetings;
- Collaborate with technical and financial partners, bilateral and multilateral donors, and engage in dialogue with the private sector and civil society, including representing the Resident Representative;
- Collect and analyze macroeconomic data (balance of payments, fiscal, monetary, and real sectors), and prepare background material for the staff reports, including analytical notes, annexes, selected issues papers, working papers, etc.;
- Prepare material and formalize presentations for outreach on IMF activities;
- Carry out analytical work, monitor in real time and assess economic developments and participate in the monitoring of the IMF's technical assistance program;
- Help organize the missions from the Cabo Verde team as well as technical assistance missions, including by participating in them as well as by coordinating data and information requests and helping with meeting logistics as needed;
- Other duties as required by the Resident Representative to assist in the smooth functioning of the office.

Competencies:

- Professional Competence: (a) sound knowledge of macroeconomics and econometric and statistical analysis techniques and related principles underlying IMF economic work; (b) ability to diagnose and develop solutions to economic policy problems; (c) ability to interpret and present statistical information, (d) demonstrated ability to apply software programs for economic/financial research and analysis and IMF databases management; (e) familiarity with macroeconomics and economic issues in Cabo Verde; (f) sound knowledge of principal sources and retrieval systems of economic and social development data; and (g) strong analytical and conceptual skills.

- **Task Management:** (a) understanding of policy challenges and technical issues; (b) ability to develop clear goals for programs/projects, and own managed work that are consistent with team's goals, including ability to plan and organize work assignments independently within agreed objectives; (c) proven ability to anticipate, adjust to and prioritize a variety of complex, evolving tasks, e.g., assessing macro policy issues, monitoring soundness of country economic problems; and (d) act decisively, adapting and renegotiating plans as changes and problems occur.
- **Communication:** (a) demonstrates proficiency with respect to communications skills (listening effectively, speaking persuasively, writing clearly and concisely) in the performance of the job; (b) deals effectively and diplomatically with member government officials; and (c) actively promotes teamwork and collaboration to achieve the Resident Representative Office and team objectives.
- **Personal Leadership:** (a) develops effective relationships with colleagues, inside and outside the organization; gains their confidence and trust; (b) actively contributes to meeting the objectives of the team; (c) is accessible to other staff, mentoring and offering guidance to colleagues; (d) takes initiative to share knowledge and experience; (e) accepts and gives constructive feedback; and (f) takes initiative to improve and pursues personal development and training programs.
- **Teamwork:** (a) Proven ability to develop effective relations within and outside the Resident Representative Office, and to promote collaboration within the team to meet the team's objectives.

Qualifications and Experience:

Applicants must have:

- A postgraduate degree (MA, MSc, or higher) in economics with a focus on macroeconomics or related issues (e.g., financial and monetary economics, public finance, econometrics).
- 5 or more years of relevant work experience in macroeconomics, preferably with the Central Bank, the Finance Ministry, or international financial institutions.
- Experience with econometric software (e.g., Stata, Eviews).
- Full proficiency in Portuguese and English, oral and written, and strong communication skills.

Recruitment procedure:

Applicants must submit a curriculum vitae and cover letter addressed to the IMF Resident Representative by email to rr-cpv@imf.org before January 31, 2024.

The process for those candidates short listed will include a written test and a panel interview. Only candidates selected for an interview will be contacted individually.

The selected candidate is expected to take up the position during the first quarter of 2024. The initial contract will have a duration of one year, renewable for up to two additional years upon satisfactory performance.